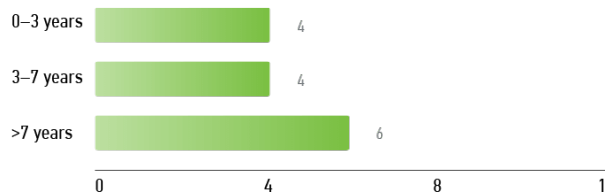


Supervisory Board diversity

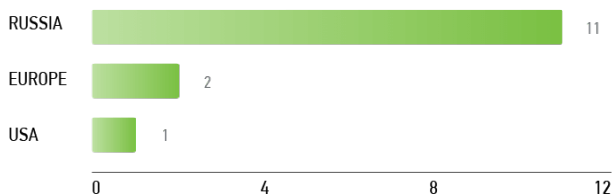
Men: Women



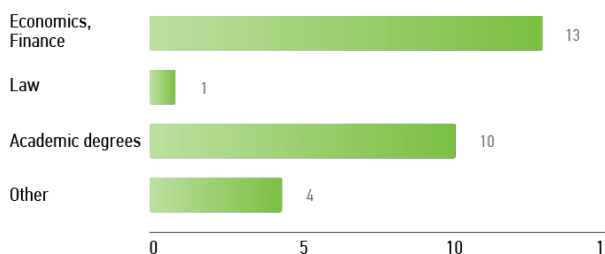
Time in position



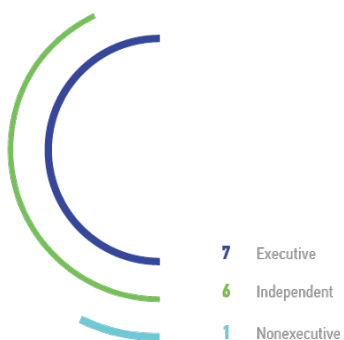
Location



Education



Balance of executive and nonexecutive directors



Experience and skills

